

The background is a dark blue gradient with a subtle pattern of white dots. On the left side, there are several overlapping circular elements. A prominent feature is a large circular scale with tick marks and numerical labels (140, 150, 160, 170, 180, 190, 200, 210, 220, 230, 240, 250, 260) arranged in a semi-circle. Other circles of varying sizes and opacities are scattered across the left and bottom-left areas, some containing curved lines or arrows, suggesting a technical or scientific theme.

CONFLICT MANAGEMENT

PREVENTIVE MEASURES

- Establishing common goals
- Changes in organisational structure
 - Reduction in interdependence
 - Reduction in sharing scarce resources
 - Exchange of personnel
 - Appointment of special integrators
 - Reference to superiors

CONFLICT RESOLUTION ACTIONS

- Problem solving
- Avoidance
- Accommodating
- Compromising
- Dominance
- confrontation